



Comparison of Hiring Standards from Existing Regulation to Proposed Rule

Minimum Education Standards for New School Nutrition Program Directors (required unless otherwise stated)

EXISTING REGULATION		PROPOSED RULE*	
Student enrollment 2,499 or less		Student enrollment 2,499 or less	
Bachelor's degree, or equivalent educational experience, with an academic major or concentration in food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field.		Bachelor's degree, or equivalent educational experience, with an academic major or concentration in food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field.	
OR		OR	
Bachelor's degree, or equivalent educational experience, with any academic major or area of concentration, <i>and</i> either a State-recognized certificate for school nutrition directors or at least 1 year of relevant school nutrition program experience.		Bachelor's degree, or equivalent educational experience, with any academic major or area of concentration, <i>and</i> either a State-recognized certificate for school nutrition directors or at least 1 year of relevant <u>food service</u> experience. <u>At the discretion of the State agency, and on a case-by-case basis, the relevant food service experience may be unpaid.</u>	
		<u>For a local educational agency with less than 500 students, the State agency has discretion to approve the hire of a director that meets the minimum educational requirement but has less than the required relevant food service experience.</u>	
OR		OR	
Associate's degree, or equivalent educational experience, with academic major or concentration in food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field; <i>and</i> at least 1 year of relevant school nutrition program experience.		Associate's degree, or equivalent educational experience, with academic major or concentration in food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field; <i>and</i> at least 1 year of relevant <u>food service</u> experience. <u>At the discretion of the State agency, and on a case-by-case basis, the relevant food service experience may be unpaid.</u>	
		<u>For a local educational agency with less than 500 students, the State agency has discretion to approve the hire of a director that meets the minimum educational requirement but has less than the required food service experience.</u>	
OR		OR	
High school diploma (or GED) <i>and</i> 3 years of relevant school nutrition program experience.		High school diploma (or GED) <i>and</i> 3 years of relevant <u>food service</u> experience. <u>At the discretion of the State agency, and on a case-by-case basis, the relevant food service experience may be unpaid.</u>	
For a local educational agency with less than 500 students, the State agency has discretion to approve the hire of a director that meets the minimum educational requirement but has less than the required relevant school nutrition program experience.		For a local educational agency with less than 500 students, the State agency has discretion to approve the hire of a director that meets the minimum educational requirement but has less than the required relevant <u>food service</u> experience.	

Minimum Education Standards for New State Directors of School Nutrition Programs

Degree	EXISTING REGULATION	PROPOSED RULE*
Required	Bachelor's degree with an academic major in areas including food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field.	Bachelor's degree with an academic major in areas including food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field; <u>or a bachelor's degree with any academic major and a master's degree with an academic major in areas including food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field.</u>
Strongly preferred	Master's degree with an academic major in areas including food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field.	<u>Both a bachelor's degree and a master's degree with an academic major in areas including food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field.</u>

*Proposed rules **are not** final regulations. The rule must be published as final before it becomes effective. In the text, bolded words would be deleted, and underlined words would be added.