

- Job Readiness will be limited to 12 weeks in the preceding 12-month period. The 12 weeks do not have to be consecutive. When determining the 12-week limit, one week equals 20 hours. Once the time limit is reached, participation in another allowable component is required.
 - Up to 16 hours of excused, missed participation per month can be counted as actual hours of participation, with a limit of 80 hours in the preceding 12-month period. The excused absences will count if the participant was scheduled to participate when the absence occurred. Excused absences can include sick days, medical appointments for the participant or family members, required appointment with service providers, court dates, and job interviews. Any other absence that does not result in disciplinary action or termination by the component provider will be considered an excused absence. In addition to the excused absences, ten state recognized holidays can be counted as actual hours of participation if the participation was scheduled to participate when the holiday occurred.
2. **ABAWD POPULATION** – During FFY 2012, Arizona has qualified for a 12-month statewide ABAWD waiver due to the Department of Labor (DOL), Unemployment Insurance determination that Arizona meets the criteria for extended benefits. Arizona's ABAWD population is not required to participate in qualifying activities to receive continued SNAP benefits. This qualification was identified in DOL Extended Compensation Trigger Notice 2011-13, effective April 10, 2011 and USDA/FNS Administrative Notice 11-25. Arizona will be suspending the time limits on the ABAWD population through September 30, 2012. ABAWDS and non-ABAWDs will be reported under the same criteria.
 3. **ADDITIONAL ALLOCATION FOR "PLEDGE" STATES** – Arizona will not request "Pledge" funding for their ABAWD population.
 4. **PROGRAM COMPONENTS** – The countable components/activities included in Arizona's SNA E&T Program Plan FFY 2012 are:
 - Job Search;
 - Job Readiness;
 - Education and/or Training:
 - Vocational Training;
 - General Equivalency Diploma (GED);
 - English for Speakers of Other Languages (ESOL); and
 - Remedial Education.
 - Unpaid Work Experience;